

BOARD OF DIRECTORS AND CORPORATE AUDITORS



Nobuo Ishibashi



Takeshi Togo



Sadao Yoshii



Tamio Ishibashi



Katsuhiko Ohgita



Moritsugu Kawai



Kimitaka Komatsu



Mitsuo Funatsu



Hiroshi Azuma



Katsuyoshi Tateno



Kenji Murakami



Mutsuo Kajimoto



Jiro Torio



Takeshi Kajimoto



Tetsuji Ogawa



Yoshikazu Tano

Senior Adviser

Nobuo Ishibashi*

President

Takeshi Togo*

Executive Vice President

Sadao Yoshii*

Executive Managing Directors

Tamio Ishibashi*

Katsuhiko Ohgita

Moritsugu Kawai

Managing Directors

Kimitaka Komatsu

Mitsuo Funatsu

Hiroshi Azuma

Katsuyoshi Tateno

Kenji Murakami

Mutsuo Kajimoto

Jiro Torio

Takeshi Kajimoto

Tetsuji Ogawa

Yoshikazu Tano

Directors

Minoru Fujita

Yuzo Kawahara

Toru Nakanishi

Masanori Nishio

Munemitsu Kimura

Isao Kusunoki

Naotake Ohno

Nobuyasu Ishibashi

Takeo Higuchi

Corporate Auditors

Hiromasa Kobayashi

Toshihiko Emi

Hidetoshi Kawaguchi

Kohei Nakabo

*Representative Director

(As of June 29, 2000)